



“A dream is just a Dream. A goal is a dream with a plan and a deadline.”

That goal will remain a dream unless you create and execute a plan of action to accomplish it.



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***Employment
Counseling
Service***

**Helping Clients with
Employment Barriers &
Career Goals..**

Miawpukek Human Resources is now providing a Counseling Service that is available to assist Clients with various aspects in Career Decision Making.



The Counseling process uses a “Client Centered” approach which...

- **Evaluates the clients employment/training difficulty.**
- **Provides specific Counseling in Career Decision Making, Skills Enhancement, Job Search and or Employment Maintenance.**
- **Sets goals and develops an action plan.**

The Employment Counselor is available to sit with you one on one for a Counseling session. During this session many useful tools and techniques can be used to help you make the best career decision for you.

Employment/Counseling Services include the following....



- **One on One Counseling**
- **Assistance in Career Decision Making**
- **Assistance with Job Search**
- **Training Information**
- **Assistance with Training Options**
- **Assistance with Application Process**
- **Assistance with Resume Writing**
- **Assistance with Interviewing Techniques**

....And more....

Employment Counseling....

Clients normally access employment “Counseling Services” after a Service Needs Determination has identified that they are experiencing difficulty in decision making of a career or employment goal. Meeting with an employment counselor may help to try and solve their difficulties. The purpose of the employment counseling assessment process is to help clients evaluate their employment related needs and improve their employability in order to facilitate their labor market integration, and to assist them to become self-sufficient in their efforts to find and maintain suitable employment to chose the right career path for them.

Clients can be assisted in evaluating their employment difficulty, setting goals and developing a plan of action while including activities and interventions which will improve their employability and help them achieve their goals. This Counseling may include specific interventions such as job search and career decision-making.

The Counseling measurement model is activated through the ECA and follow-up process. This is why each step of the process has its specific significance. Identifying the need and its cause, understanding & agreeing on the purpose of the interview, Clarifying the difficulty and it’s impact on the clients life, establishing a counseling goal, developing a plan of ACTION, and, determining the goal and achieving it.